Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beginning	07/01/2022	and ending		06/30/2	2023				
В	Check if	applicable:	C Name of organization ELEVATE	METRO KC				D Emplo	oyer identification	number		
•	Address	change	Doing business as						83-3698822			
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to street add	lress)	Room	/suite	E Teleph	none number			
	Initial ret	urn	4801 Liberty Street						913-204-0320			
	Final retu	rn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal co	ode							
	Amende	d return	Kansas City, MO 64112					G Gross	receipts \$	568,364		
	Applicati	on pending	F Name and address of principal offi	cer: Chris Jehle			H(a) Is this a gro	oup return fo	or subordinates? 🔲 Ye	s 🔽 No		
			820 Rockwell Lane, Kansas C	ity, MO 64112			H(b) Are all su	ubordinat	es included? 🗌 Ye	s 🗌 No		
ī	Tax-exe	mpt status:	✓ 501(c)(3)) (insert no.) 4947(a))(1) or 527	7	If "No," attach	n a list. Se	ee instructions.			
J	Website	: www.elev	vatemetrokc.org				H(c) Group ex	exemption number				
K	Form of o	organization: 🗸	Corporation Trust Associat	tion Other	L Year of for	mation:	2019	M State	of legal domicile:	МО		
Р	art I	Summa	ry									
	1	Briefly des	cribe the organization's missi	on or most significant acti	vities: To b	uild lo	ng-term, life	e-chang	ing relationships	s with		
e			th, equipping them to thrive and						-			
Activities & Governance												
err	2	Check this	box [] if the organization di	scontinued its operations	or disposed	of mo	ore than 25	% of it	s net assets.			
Š	3	Number of	voting members of the gover	rning body (Part VI, line 1a	ı)			3		12		
જ	4	Number of	independent voting member	s of the governing body (P	art VI, line	1b) .		4		11		
ies	5	Total numb	per of individuals employed in	calendar year 2022 (Part	V, line 2a)			5		6		
ξĬ	6	Total numb	per of volunteers (estimate if r	necessary)				6		0		
Ac	7a	Total unrel	ated business revenue from F	Part VIII, column (C), line 1	2			7a		0		
	b		ted business taxable income					7b		0		
				Prior Year	r	Current Ye	ar					
Φ	8	Contributio	ons and grants (Part VIII, line	1h)			3	70,372		555,580		
Revenue	9	Program se	ervice revenue (Part VIII, line :		0		0					
eve	10		t income (Part VIII, column (A)		540		2,837					
æ	11		nue (Part VIII, column (A), line		26		22					
	12		ue—add lines 8 through 11 (m		•		3	70,938		558,439		
	13		d similar amounts paid (Part I)					0		0		
	14		aid to or for members (Part IX		0	0						
s	15		her compensation, employee b				3	33,110		360,567		
Expenses	16a		al fundraising fees (Part IX, co		-			0		7,885		
bei	b		aising expenses (Part IX, colu		61,225							
Щ	17		enses (Part IX, column (A), line					92,445		148,934		
	18	-	nses. Add lines 13–17 (must o		line 25) .			25,555		517,386		
	19		ess expenses. Subtract line 18					54,617		41,053		
or			•				nning of Curr		End of Yea			
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)				5	88,230		629,204		
Ass	21	Total liabili	ties (Part X, line 26)					16,316		16,211		
F	22		or fund balances. Subtract li	ne 21 from line 20				71,914		612,993		
	art II	Signatu	re Block									
			, I declare that I have examined this r						my knowledge and	belief, it is		
tru	e, correct	t, and complete	e. Declaration of preparer (other than	officer) is based on all information	n of which prep	arer has	s any knowled	lge.				
Się	gn	Signature of	officer				Date					
He	ere	Chris Jehle	e, Executive Director									
_			name and title									
Pa	id	Print/Type	preparer's name	Preparer's signature		Date		Check [if PTIN			
	nu epare	Noelle Pe	eck					self-emp	P02458	3331		
	epare se Onl		ne Support KC				Firm's	EIN	31-1717077	7		
US	e Uiil	Firm's add		, Merriam, KS 66204			Phone	e no.	913-766-288			
1/12	v tha IE	2S discuss t	this return with the preparer s	· · · · · · · · · · · · · · · · · · ·	tions				✓ Voc			

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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To build long-term, life-changing relationships with urban youth, equipping them to thrive and contribute to their community.
0	Did the expenientian undertake any significant program consists during the year which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
40	(Code) \(\(\(\(\(\(\) \\ \) \\ \) \(
4a	(Code:) (Expenses \$ 294,709 including grants of \$ 0) (Revenue \$ 0) Elevate Metro KC (EMKC) is a local affiliate of the national organization Elevate USA, and was established in 2019 to work with
	underserved, primarily students of color, in concentrated-poverty schools in the Kansas City metropolitan area. EMKC hires
	full-time salaried teacher-mentors (TMs) who represent the community being served. This builds an easy bridge of communication
	and trust. EMKC teaches and mentors approximately 250 students (grades 4-12) in the Center School District. By introducing
	students to positive and caring adults, students gain positive role models, no longer navigating life's toughest challenges alone.
	This relationship-based, application-infused model helps students grow holistically as they develop personal and relational
	responsibilities, strengthen their character, positively engage in their community, and experience school success. EMKC provides
	in-school and out-of-school mentoring to our students in four program areas. In School Accredited classes: The TMs teach
	accredited elective classes in character, leadership, and essential skills. Out of School Mentoring: The TMs spend half their time in the classroom and the other half outside the classroom mentoring the students; helping process their challenges and celebrate
	their victories while encouraging them to grow intellectually, socially, emotionally, spiritually, financially, vocationally, and
	(Continued on Schedule O, Statement 1)
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4-	(Oada) (European A) including superboot A
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
-	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 294,709

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Part	V Checklist of Required Schedules			_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	V	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	v	'
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

Part l	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		_
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		~
50	conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	
Part		1		
	Check if Confedure O contains a response of note to any line in this fact v		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		
L	·	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		
C	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	-		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources	-		
~	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans	-		
C 1/2	Enter the amount of reserves on hand	11-		
14a h	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		-
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
	excess parachute payment(s) during the year?	15		_
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		V
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Chris Jehle, (913)204-0320

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ited any current o	officer, director,	or trustee.	
		(C) Position									
(A)	(B)	(do n	ot ch			e than o	one	(D)	(E)	(F)	
Name and title	Average hours per week	box,	unles er and	ss pe	rson lirect	is both or/trus	n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)		
Christopher Jehle	40.00										
Executive Director	0.00			~				95,137	0	11,937	
David Larrabee	15.00										
Chair	0.00	~		~				0	0	0	
Rob Merrill	2.00										
Vice Chair	0.00	~		~				0	0	0	
Mary Schrock	2.00										
Treasurer	0.00	~		~				0	0	0	
Denise Quatman	2.00										
Secretary	0.00	~		~				0	0	0	
Donna Crosswhite	2.00										
Director	0.00	~						0	0	0	
Leonard Davis	2.00										
Director	0.00	~						0	0	0	
Hank Hershey	2.00										
Director	0.00	~						0	0	0	
Jacqueline O'Brien	2.00										
Director	0.00	~						0	0	0	
Carrie Robson	2.00										
Director	0.00	~						0	0	0	
David Shewmaker	2.00										
Director	0.00	~						0	0	0	
David Stubblefield	2.00										
Director	0.00	~						0	0	0	

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Emį	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)				
					((C)									
	(A)	(B)				ition			(D)	(E)	(F)				
	Name and title	Average	,				e than o		Reportable	Reportable	Estimated amount				
	ramo ana mo	hours	box, unicos person is both an							compensation	pensation of other				
		per week		_	_				from the	from related	compensation				
		(list any hours for	r di	nstit	Officer	ey e	mp ligh	Former	organization (W-2/	organizations (W-2/	from the organization and				
		related	ect	l tio	읙	mg	est c	흑	1099-NEC)	1099-NEC)	related organizations				
		organizations	악	nal		Key employee	Öm								
		below dotted line)	Individual trustee or director	Institutional trustee		ď	pen								
			Ф	tee			Highest compensated employee								
-							ڡٞ								
			-												
-															
			-												
			-												
			-												
1b	Subtotal			٠.					95,137	0	11,937				
С	Total from continuation sheets to Part	VII, Section	n A								,				
d	Total (add lines 1b and 1c)								95,137	0	11,937				
2	Total number of individuals (including		limite	ed t	o t	hos	se lis	ted							
	reportable compensation from the organi								0		,				
									<u> </u>		Yes No				
3	Did the organization list any former of	officer dire	actor	tru	eta	ا د	(OV 0	mnl	lovee or highes	et compensated					
3	employee on line 1a? If "Yes," complete s														
											3 /				
4	For any individual listed on line 1a, is the														
	organization and related organizations	greater th	an p	150,	JUUU) (]	ı re	S,	complete Sched	dule J for such					
_	individual			•				•			4				
5	Did any person listed on line 1a receive of									tion or individua					
	for services rendered to the organization	? If "Yes," c	compl	ete	Scr	nedi	ule J 1	or s	such person .		5 /				
Secti	on B. Independent Contractors														
1	Complete this table for your five high														
	compensation from the organization. Rep	ort compen	satior	n for	r the	ca	lenda	r ye	ar ending with or	within the orgar	nization's tax year.				
	(A)								(B)		(C)				
	Name and business add	ress							Description of serv	vices	Compensation				
None															
-								\vdash							
2	Total number of independent contractor	re (includi	na hi	ıt n	O†	imi+	ed to	\ \ +h	nose listed above	e) who					
_	received more than \$100,000 of compens							, LI		S, WIIO					
				24.1	u				0						

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ဇ် ဠ∣	С	Fundraising events				0				
rs, r A	d	Related organization	ns .		1d	0				
्रें हुं	е	Government grants	(cont	ributions)	1e	0				
ns,	f	All other contribution	ns, git	fts, grants,						
er S		and similar amounts not included above				555,580				
혈된	g	A1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
늘		lines 1a-1f			1g	\$ 0				
ු පු	h	Total. Add lines 1a-	-1f .				555,580			
						Business Code				
e c	2a									
Program Service Revenue	b									
yram Ser Revenue	С									
E S	d									
20 20	е									
ဥ	f	All other program se					0	0	0	0
_	g	Total. Add lines 2a-					0			
	3	Investment income								
		other similar amoun	ts) .				2,690	0	0	2,690
	4	Income from investr	nent o	of tax-exem	npt bo	nd proceeds	0	0	0	0
	5	5			-	-	0	0	0	0
		,		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o)						
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a	1	0,072	0				
<u>o</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b		9,925	0				
e e	С	Gain or (loss)	7с		147	0				
	d	Net gain or (loss)					147	0	0	147
Other	8a	Gross income from	m fu	ndraising						
Б		events (not including		0						
		of contributions rep	oorte	d on line						
		1c). See Part IV, line	18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)	from	ı fundraisin	g eve	nts				
	9a	Gross income f								
		activities. See Part I	V, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)	from	gaming ac	ctivitie	es				
	10a	Gross sales of ir		ory, less						
		returns and allowan								
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	from	sales of in	vento	pry				
SI						Business Code				
<u>e</u> 60	11a									
scellaneo Revenue	b									
	С									
Miscellaneous Revenue	d	All other revenue					22	22	0	0
≥ _	е	Total. Add lines 11a	<u>a–11</u> c	<u>l</u> .			22			
	12	Total revenue. See	instr	uctions .			558,439	22	0	2,837

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4	l) organizations must	t complete all columns. All other	r organizations must comp	olete column (A).
	·			

	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		ехрепзез	general expenses	ехрепзез
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign	-			
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,	-	-		
	trustees, and key employees	68,992	24,147	20,698	24,147
6	Compensation not included above to disqualified		.,	.,	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	251,337	203,388	25,520	22,429
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	15,034	10,159	2,394	2,481
10	Payroll taxes	25,204	17,943	4,056	3,205
11	Fees for services (nonemployees):			·	·
а	Management	0	0	0	0
b	Legal	850	0	850	0
С	Accounting	49,126	0	49,126	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	7,885			7,885
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	7,775	7,350	425	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	37,768	7,605	29,329	834
14	Information technology	61	0	61	0
15	Royalties	0	0	0	0
16	Occupancy	800	0	800	0
17	Travel	13,958	7,464	6,250	244
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	10,439	6,095	4,344	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	10,558	10,558	0	0
23	Insurance	17,599	0	17,599	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
_	v s, amount, not into 2 to expenses on contedute o.)				
a					
b					
Q C					
d	All other expenses				
е 25	All other expenses	0 E17.204	204.700	1/1 452	(1.225
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	517,386	294,709	161,452	61,225
20	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	following SOP 98-2 (ASC 958-720)				

Р	art X				
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	336,195	1	290,398
	2	Savings and temporary cash investments	168,407	2	261,935
	3	Pledges and grants receivable, net	51,933	3	57,500
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
	6	Loans and other receivables from other disqualified persons (as defined	0	5	0
Assets	0	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7	Notes and loans receivable, net	0	7	0
	8	Inventories for sale or use	0	8	0
As	9	Prepaid expenses and deferred charges	5,577	9	3,811
•	10a	Land, buildings, and equipment: cost or other	3,377		3,011
		basis. Complete Part VI of Schedule D 10a 52,790			
	b	Less: accumulated depreciation	26,118	10c	15,560
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	_	0
	13	Investments—program-related. See Part IV, line 11	0	_	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	588,230		629,204
	17	Accounts payable and accrued expenses	16,316		16,211
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
98	22	Loans and other payables to any current or former officer, director,			
Ě		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ξ	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	16,316	26	16,211
ces		Organizations that follow FASB ASC 958, check here vand complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	554,317	27	555,493
Ва	28	Net assets with donor restrictions	17,597	28	57,500
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.	,		5.7000
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
155	31	Retained earnings, endowment, accumulated income, or other funds .		31	
μ	32	Total net assets or fund balances	571,914	32	612,993
ž	33	Total liabilities and net assets/fund balances	588,230		629,204
			-		- 000 (aaaa

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)		55	8,439					
2	Total expenses (must equal Part IX, column (A), line 25)		51	7,386					
3	Revenue less expenses. Subtract line 2 from line 1		4	1,053					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		57	1,914					
5	Net unrealized gains (losses) on investments			0					
6	Donated services and use of facilities			0					
7	Investment expenses			0					
8	Prior period adjustments			26					
9	Other changes in net assets or fund balances (explain on Schedule O)			0					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))		61	2,993					
Part XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII								
			Yes	No					
1	If the organization changed its method of accounting from a prior year or checked "Other," explain on								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			~					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	or							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?	2b	~						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	а							
	separate basis, consolidated basis, or both:								
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight								
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .			~					
	If the organization changed either its oversight process or selection process during the tax year, explain of Schedule O.	on							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	he 3a		,					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.								

Form **990** (2022)

SCHEDULE A (Form 990)

Department of the Treasury

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization **ELEVATE METRO KC** 83-3698822 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D)

(E) **Total** Schedule A (Form 990) 2022 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 243,651 402,422 636,005 370,372 555,580 2,208,030 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 0 0 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 0 0 0 **Total.** Add lines 1 through 3 4 243,651 402,422 636,005 370,372 555,580 2,208,030 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 334,990 **Public support.** Subtract line 5 from line 4 1,873,040 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 243,651 402,422 636,005 370,372 555,580 2,208,030 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0 659 540 2,690 0 3,889 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 2,390 0 0 26 22 2,438 **Total support.** Add lines 7 through 10 11 2,214,357 Gross receipts from related activities, etc. (see instructions) 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) % 14 15 Public support percentage from 2021 Schedule A, Part II, line 14 % 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			-			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	() 0040	(1.) 0040	() 0000	/ I) 0004	() 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)		o first	thing facult	or fifth tower	00.00.00.00.00.00.00.00.00.00.00.00.00.	p F01/c\/0\
14	organization, check this box and stop he	-			-	ar as a secuo 	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		-			16	/ 6
	on D. Computation of Investment In				<u> </u>	1 1	,,,
17	Investment income percentage for 2022 (by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and stop h	ere . The organ	ization qualifies	s as a publicly s	upported organ	ization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19b	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Jeen	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	103	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.			
4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Tune III New Functionally Integrated 500(a)(2) Supporting Ora		inations	rage C
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
Sect	instructions. All other Type III non-functionally integrated supporting organion A—Adjusted Net Income	IIZal	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(Optional)
_ <u>.</u>	Recoveries of prior-year distributions	2		
_ _ _	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<u>.</u>	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III support	rting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - Refund of expense paid in prior year.

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

ELEV	ATE METRO KC		83-3698822			
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accounts.			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year) .					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor	advisors in writing that the assets hel	d in donor advised			
	funds are the organization's property, subject to the	<u> </u>				
6	Did the organization inform all grantees, donors, ar					
	only for charitable purposes and not for the benefit					
	conferring impermissible private benefit?					
Par						
rai		Voe" on Form 000 Port IV line 7				
	Complete if the organization answered "					
1	Purpose(s) of conservation easements held by the c					
	Preservation of land for public use (for example, recre	•	a historically important land area			
	Protection of natural habitat	☐ Preservation of	a certified historic structure			
_	Preservation of open space					
2	Complete lines 2a through 2d if the organization hel	ld a qualified conservation contribution	in the form of a conservation			
	easement on the last day of the tax year.		Held at the End of the Tax Year			
а	Total number of conservation easements		. 2a			
b	Total acreage restricted by conservation easements	8	. 2b			
С	Number of conservation easements on a certified hi					
d	Number of conservation easements included in (c) a	acquired after July 25, 2006, and not o	na			
	historic structure listed in the National Register .		· 2d			
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	inated by the organization during the			
	tax year	-	-			
4	Number of states where property subject to conserv	vation easement is located				
5	Does the organization have a written policy reg	arding the periodic monitoring, inspe				
	violations, and enforcement of the conservation eas	sements it holds?	· · · · · Yes . No			
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year			
	3, 4	3 , a 3 3 3 3 3 3 3 3 3 3	3 · , · ·			
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservation easements during the year			
-	· · · · · · · · · · · · · · · · · · ·	g,aag cc.acc, aa cc.cg c	oneon randon dadennerne dannig and year			
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)			
•	and section 170(h)(4)(B)(ii)?					
9	In Part XIII, describe how the organization repo					
	balance sheet, and include, if applicable, the text of					
	organization's accounting for conservation easemer					
Part	<u> </u>		Other Similar Assets			
rait	Complete if the organization answered "		Assets.			
4.						
ıa	If the organization elected, as permitted under FAS					
	of art, historical treasures, or other similar assets	·	•			
_	service, provide in Part XIII the text of the footnote t					
b	If the organization elected, as permitted under FAS					
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,					
	provide the following amounts relating to these item					
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$			
	(ii) Assets included in Form 990, Part X		\$			
2	If the organization received or held works of art,	historical treasures, or other similar a	assets for financial gain, provide the			
	following amounts required to be reported under FA	ASB ASC 958 relating to these items:				
а	Revenue included on Form 990, Part VIII, line 1 .		\$			
b	Assets included in Form 990, Part X		\$			

Schedu	le D (Form 990) 2022									Page 2
Part	III Organizations Maintaining C	Collections of	Art, His	torical 1	reasures,	, or Ot	her Similar A	ssets (d	conti	nued)
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and o	ther reco	rds, chec	k any of the	e follow	ing that make	significa	nt us	e of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e progr	am			
b	☐ Scholarly research		е	☐ Other						
С	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	on's collections	and expl	ain how t	hey further	the org	anization's exe	mpt pur	pose	in Part
5		During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?								
Part	IV Escrow and Custodial Arran	gements.								
	Complete if the organization a 990, Part X, line 21.	answered "Yes							on Fo	orm
1a	Is the organization an agent, trustee, or included on Form 990, Part X?			-				_	Yes	☐ No
b	If "Yes," explain the arrangement in Par	t XIII and compl	ete the fo	ollowing to	able:					
							1	4mount		
С	Beginning balance					1c	:			
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount	on Form 990, F	art X, line	21, for e	escrow or cu	ustodia	account liabilit	y? 🗌 \	res (☐ No
b	If "Yes," explain the arrangement in Par	t XIII. Check hei	re if the e	xplanatio	n has been	provide	ed on Part XIII .			
Par	t V Endowment Funds.									
	Complete if the organization a	answered "Yes	on For	m 990, I	Part IV, line	e 10.				
		(a) Current year	(b) Pr	or year	(c) Two year	s back	(d) Three years bad	ck (e) Fo	our yea	rs back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
e	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance								-	
2	Provide the estimated percentage of the	a current year e	nd balanc	e (line 1c	r column (a)) bold :	ne:			
	Board designated or quasi-endowment	•	%) (IIII) 50	j, coluitiii (a	.)) Held (.			
a b		 %	70							
	Term endowment %	70								
С	The percentages on lines 2a, 2b, and 2c	s should squal 1	000/							
За	Are there endowment funds not in the			zation th	at are hold	and ad	ministored for t	ho		
Ja	organization by:	possession or t	ne organi	Zalion in	at are riciu	and ad	illillistered for t	116	Vo	s No
	=							0-4	_	5 110
	(i) Unrelated organizations							3a(_	
								3a(i		
b	If "Yes" on line 3a(ii), are the related org							3b	Ш_	
4	Describe in Part XIII the intended uses of		on's end	owment f	unas.					
Part	, , , , , , ,		" a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Dor# I\ / I!:-	. 44-	000 Faire 000	. Dad V	/ II ·	.10
	Complete if the organization a									
	Description of property	(a) Cost or o		1	or other basis other)		Accumulated epreciation	(d) B	ook va	lue
		(iiivestii		· `	,	ue ue	Preciation			
1a	Land		0		0					0
b	Buildings		0		0		0			0
С	Leasehold improvements		0		0		0			0
d	Equipment		0		52,790		37,230			15,560

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

e Other

0

15,560

0

Schedule D (Form 990) 2022 Page **3**

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Form 990, Part	t IV line 11b See I	Form 000 Part V line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)	(b) Book value	Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	man /h) must a sust Farma 000 Part V and /D) line 10)		
	mn (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.		
Part VIII		t IV line 11e Coe I	Form 000 Port V line 12
	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			, ,
(1)			+
(2)			
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11d. See l	Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		
Part X	Other Liabilities.	L IV / 15mm	. O F 000 D V
	Complete if the organization answered "Yes" on Form 990, Part	IV, line Tie or Ti	. See Form 990, Part X,
1.	line 25.		425
(1) Federal in	(a) Description of liability		(b) Book value
	icome taxes		0
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		0
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organization		

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedule D (Form 990) 2022 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 1 558,438 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: 0 Donated services and use of facilities 0 h Recoveries of prior year grants 0 Other (Describe in Part XIII.) 0 Add lines **2a** through **2d** 2e 0 3 3 Subtract line **2e** from line **1** 558.438 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b **4**a 0 4b 1 Add lines 4a and 4b 4c 1 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 558,439 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements 1 517,361 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 0 Prior year adjustments 2b b -26 Other losses 2c 0 С Other (Describe in Part XIII.) 0 Add lines 2a through 2d 2е -26 3 3 Subtract line **2e** from line **1** 517,387 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 4b -1 Add lines **4a** and **4b** 4c -1 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 517,386 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part X, Line 2 - The Organization is a not-for profit agency as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal income taxes on related income. The Organization recognizes the financial statement benefits of a tax position only after determining that the relevant tax authority would more likely than not sustain the position following an audit. For tax positions meeting the more-than-likely-than-not threshold, the amount recognized in the financial statements is the largest benefit that has a greater then 50% likelihood of being realized upon ultimate settlement with the relevant tax authority. The Organization is subject to income tax regulations in the U.S. federal jurisdiction and certain state jurisdictions. Tax regulations within each jurisdiction are subject to the interpretation of the related tax laws and regulations and require significant judgements to apply. With few exemptions, the Organization is no longer subject to income tax examinations by the applicable tax authorities for the years before 2020. If any were to be incurred, the Organization's policy is to record penalties and interest assessed by income tax authorities as operating expense. Schedule D, Part XII, Line 4b - Rounding.

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

ELEVATE METRO KC	83-3698822					
Form 990, Part VI, Section B, Line 11b - Members of the Board of Directors will be provided a copy of the return to review, and an						
opportunity for feedback to approve the return before it is filed.						
Form 990, Part VI, Section B, Line 12c - Monitored by the Executive Director and the Board Chair.						
Form 990, Part VI, Section B, Line 15 - Compensation was established with guidance from national office,						
data from area organizations. This guidance is taken into consideration, along with cost of living adjustm	ents and the staff annual review.					
Form 990, Part VI, Section C, Line 19 - The organization made its governing documents, conflict of interes	t nolicy and financial statements					
available to the public during the tax year upon request.	t policy, and illiancial statements					
Form 990, Part XI, Line 9 - Rounding.						

Schedule O, Statement 1 ELEVATE METRO KC

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Part III, Line 4a

First Program Service Accomplishments Description

Description

physically. Adventure Activities: EMKC high school students participate in adventure activities offered regularly where they grow through challenges. Examples include zip lining, a trip to a local lake for fishing and boating, hiking, ice-skating, and mountain biking. College and Career: TMs work with students to build a post-high school plan and then track with the students for up to two years after high school, assisting and encouraging them as needed. All EMKC high school students classes and mentoring work on college and career pursuits. EMKC differs from other educational and youth development nonprofits in that it combines in-school teaching with out-of-school mentoring. This connection to both aspects of a student's day increases their capacity for academic and life success. EMKC's goal is that our students find employment with a stable career, have a healthy family system later in life, and be a part of forward change in their community by equipping youth like they were equipped in school.