#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. 06/30/2021 For the 2020 calendar year, or tax year beginning 07/01/2020 and ending C Name of organization Elevate Metro KC D Employer identification number Check if applicable: Doing business as 83-3698822 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite 820 Rockwell I n 913-204-0320 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Kansas City, MO, 64112 639,054 Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes** ✓ **No** Application pending F Name and address of principal officer: Chris Jehle 820 Rockwell Ln, Kansas City, MO 64112 **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) = 4947(a)(1) or 501(c) ( ) ◀ (insert no.) If "No." attach a list. See instructions Website: ► https://www.elevatemetrokc.org/ **H(c)** Group exemption number ▶ Form of organization: 🗸 Corporation Trust Association L Year of formation: M State of legal domicile: Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: To build long-term, life-changing relationships with urban youth, equipping them to thrive and contribute to their community. Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 3 8 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 7 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 6 6 6 10 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . . . . . 402,422 636,005 Revenue 9 Program service revenue (Part VIII, line 2g) 0 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 0 659 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0 2,390 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 402,422 639,054 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 241,469 252,936 Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 16a 0 2,000 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . . . 55,528 62,897 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 296,997 317,833 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . 105,425 321,221 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 360,182 638,156 21 Total liabilities (Part X, line 26) . 54,881 11,625 22 Net assets or fund balances. Subtract line 21 from line 20 305,301 626,531 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here David Larrabee, Board Chair Type or print name and title Print/Type preparer's name Preparer's signature Date Check | if **Paid** self-employed Catherine Jay P01516006 **Preparer** Firm's name ► Support Kansas City Inc Firm's EIN ▶ 31-1717077

Phone no.

913-831-4752

Firm's address ► 6750 Antioch Rd Suite 305, Merriam, KS 66204

May the IRS discuss this return with the preparer shown above? See instructions

Use Only

Part	rt III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to	<b>s</b> o any line in this Part III ............
1		
	To build long-term, life-changing relationships with urban yout	th, equipping them to thrive and contribute to their community.
_	Did the experientian undertake any significant program con	viace during the year which were not listed on the
2	Did the organization undertake any significant program sen prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	
3		cant changes in how it conducts, any program
	services?	
	If "Yes," describe these changes on Schedule O.	
4		ents for each of its three largest program services, as measured by
		e required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program se	ervice reported.
4a	a (Code: ) (Expenses \$ 169,329 including g	grants of \$ 0 ) (Revenue \$ 0 )
Tu	Elevate Metro KC (EMKC) operates within a high poverty high:	
		uring the school day and then mentor the same students outside of
		character and life skills essential for overcoming their challenges
	and preparing for life success as adults. The mentoring sessio	ons reinforce these skills and provide the necessary support for
	students to live them out. During the 2020-2021 academic year	
	learning for most of the year. Despite this learning challenge, E	
		the year on track to graduate, surpassing both the school average
	are the reason why they passed their elector	lents. 65% of EMKC students nationally say their teacher-mentors
	are the reason why they passed their classes.	
4b	<b>b</b> (Code:) (Expenses \$including g	grants of \$) (Revenue \$)
4-	- (Oada halina a	
4c	c (Code:) (Expenses \$including g	grants of \$) (Revenue \$)
4d	d Other program services (Describe on Schedule O.)	
-	(Expenses \$ 0 including grants of \$	0 ) (Revenue \$ 0 )
4e	<u> </u>	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		-
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	/	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 14a		<b>V</b>
14a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		•
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		•
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		•
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	~	
Part	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   1		.03	.10
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 6			
b	If at least one is reported on line 2a, did the organization file all required federal employment to	ax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instru	uctions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sc		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other				
	a financial account in a foreign country (such as a bank account, securities account, or other financial		4a		V
b	If "Yes," enter the name of the foreign country ▶				
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y		5a		~
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,00				
ou	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such or	contributions or			
	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	partly for goods			
	and services provided to the payor?		7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	or which it was			
	required to file Form 8282?		7с		~
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be		7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benef		7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8	•	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund ma	intained by the			
			8		
9	Sponsoring organizations maintaining donor advised funds.				
	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal per	on?	9b		
10	Section 501(c)(7) organizations. Enter:	1			
а	·	10a			
b	1 / / / /	10b			
11	Section 501(c)(12) organizations. Enter:	1			
а	<del> </del>	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	,	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	1	12a		
	,	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule	O. <sub> </sub>			
	Enter the amount of reserves the organization is required to maintain by the states in which				
	- ' '	13b			
	L	13c			
	Did the organization receive any payments for indoor tanning services during the tax year? .		14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in r	emuneration or			
	excess parachute payment(s) during the year?		15		~
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	stment income?	16		~
	If "Yes," complete Form 4720, Schedule O.				

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a ~ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Chris Jehle, (913)204-0320

Part VI

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	•	d org	aniz	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
(A)	(B)			Pos	<b>C)</b> sition			(D)	(E)	(F)
Name and title	Average hours per week	box,	unles er and	ss pe	erson	e than on the torth to the	n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
Christopher Jehle	40.00									
Executive Director	0.00			~				94,025	0	13,556
David Larrabee	10.00									
Chair	0.00	~		~				0	0	0
Brad Schrock	2.00									
Vice Chair	0.00	~		~				0	0	0
Cathy Larrabee	2.00									
Secretary	0.00	~		~				0	0	0
Mary Schrock	5.00									
Treasurer	0.00	~		~				0	0	0
Leonard Davis	2.00									
Director	0.00	~						0	0	0
Kim Merrill	2.00									
Director	0.00	~						0	0	0
Rob Merrill	2.00									
Director	0.00	~						0	0	0
Jacqueline O'Brien	2.00									
Director	0.00	~						0	0	0
Denise Quatman	2.00									
Director	0.00	~						0	0	0
Carrie Robson	2.00									
Director	0.00	~						0	0	0
Dan Robson	2.00									
Director	0.00	<b>'</b>						0	0	0
David Shewmaker	2.00									
Director	0.00	~						0	0	0
Kelly Shewmaker	2.00									
Director	0.00	~						0	0	0

Part	VI Section A. Officers, Directors, 1	rustees,	Key I	Ξm	plo	yee	s, an	d F	lighest Compe	nsated Emp	loyees (continued)
					(0	C)					
	(A)	(B)	(do n	ot ol		ition		ono	(D)	(E)	(F)
	Name and title	Average	,				e than o is both		Reportable	Reportable	Estimated amount
		hours per week	office	er an	_	lirect	or/trus	<del>-</del>	compensation from the	compensation from related	of other compensation
		(list any	Indi or d	Inst	Officer	Key	High	Former	organization	organizations	from the
		hours for related	Individual to	iti	cer	em	Highest compensated employee	mer	(W-2/1099-MISC)	(W-2/1099-MISC	organization and related organizations
		organizations	or all tr	onal		Key employee	com				Totaled organizations
		below dotted line)	ndividual trustee or director	nstitutional trustee		8	ipen				
		dotted inter	Ф	tee			sate				
							<u> </u>				
			1								
			-								
			1								
			1								
			-								
	Subtotal								04.025		0 12.55/
1b c	Total from continuation sheets to Part	 VII Sectio	 n A	•	•	•	•		94,025		0 13,556
d		·		•	•	•		•	94,025		0 13,556
2	Total number of individuals (including but					ted	above	<del>-</del> ) w	· · · · · · · · · · · · · · · · · · ·		
_	reportable compensation from the organi							,	0	σ φ . σ σ,σ .	
											Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	iste	e, k	кеу е	mpl	loyee, or highes	t compensate	ed
	employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch	ind	ivid	ual				3 🗸
4	For any individual listed on line 1a, is the	sum of re	portal	ole	con	npei	nsatic	n a	and other comper	nsation from tl	ne
	organization and related organizations									dule J for su	
_	individual										4
5	Did any person listed on line 1a receive of for services rendered to the organization										5 <b>v</b>
Secti	on B. Independent Contractors	: 11 163, 0	Jonnpi	CiC	OCI	icat	ile o i	01 3	such person .	<u></u>	<u> </u>
1	Complete this table for your five high	nest comp	ensate	ed	inde	epei	ndent	CC	ontractors that r	eceived more	than \$100,000 of
-	compensation from the organization. Repo										
	(A)								(B)		(C)
	Name and business add	ress							Description of serv	rices	Compensation
None											
2	Total number of independent contractor	ors (includia	na hi	ıt n	ot 1	limit	ed to	⊥ ) th	nose listed above	e) who	
	received more than \$100,000 of compens								0	-,	

# Part VIII Statement of Revenue

		Check if Schedule O contains a respon	nse or note to an	y line in this Pa	rt VIII		$\square$
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
ه څا	С	Fundraising events 1c	0				
fts,	d	Related organizations 1d	158,579				
ig je	е	Government grants (contributions) 1e	0				
Sir	f	All other contributions, gifts, grants,					
er (		and similar amounts not included above 1f	477,426				
년 된	g	Noncash contributions included in					
ont od (		lines 1a–1f 1g	\$ 0				
ĕ Ö	h	Total. Add lines 1a-1f	🕨	636,005			
_			Business Code				
Program Service Revenue	2a						
Pe ⊆	b						
gram Ser Revenue	С						
e a	d						
go E	е						
-	f	All other program service revenue					
	g	<b>Total.</b> Add lines 2a–2f		0			
	3	Investment income (including dividend					
	_	other similar amounts)		659	0	0	659
	4	Income from investment of tax-exempt b		0	0	0	0
	5	Royalties		0	0	0	0
	٥-		(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C C	Rental income or (loss) 6c 0  Net rental income or (loss)					
	d _	(i) Conveition	(ii) Other				
	7a	Gross amount from	(ii) Other				
		sales of assets other than inventory <b>7a</b>					
o	b	Less: cost or other basis					
Revenue	b	and sales expenses . <b>7b</b>					
Š	С	Gain or (loss) 7c	0				
	d	Net gain or (loss)					
Other	8a	Gross income from fundraising					
ŏ	Ju	events (not including \$ 0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	С	Net income or (loss) from fundraising evo	ents 🕨				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . <b>9a</b>					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activiti	es <b>&gt;</b>				
	10a	Gross sales of inventory, less					
	_	returns and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invent	1				
sno	44		Business Code				
Miscellaneous Revenue	11a	Refund of prior year expense	900099	2,390	2,390	0	0
scellaneo Revenue	b		-				
Re	c d	All other revenue	-				
Ξ̈́	u e	Total. Add lines 11a–11d	•	2,390	0	0	0
	12	Total revenue. See instructions		639.054	2.390	0	659

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
Check if Schedule O contains a response or note to any line in this Part IX										
Do not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)						

	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses	
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .					
2	Grants and other assistance to domestic individuals. See Part IV, line 22					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16					
4	Benefits paid to or for members					
5	Compensation of current officers, directors, trustees, and key employees	110,010	27,435	55,140	27,435	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)					
7	Other salaries and wages	114,226	102,721	0	11,505	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)					
9	Other employee benefits	11,041	9,877	204	960	
10	Payroll taxes	17,659	10,873	3,823	2,963	
11	Fees for services (nonemployees):					
а	Management					
b	Legal					
С	Accounting	21,618	2,501	19,117	0	
d	Lobbying					
e	Professional fundraising services. See Part IV, line 17	2,000			2,000	
f	Investment management fees	_,000				
g	Other. (If line 11g amount exceeds 10% of line 25, column					
9	(A) amount, list line 11g expenses on Schedule O.)	3,411	0	0	3,411	
12	Advertising and promotion	5,411		, , ,	0,411	
13	Office expenses	11,552	5,895	5,657	0	
14	Information technology	2,914	400	2,114	400	
15	Royalties	2,714	400	2,114	400	
16	Occupancy					
17	Travel	1,736	1,730	6	0	
18	Payments of travel or entertainment expenses	1,730	1,730	0		
	for any federal, state, or local public officials					
19	Conferences, conventions, and meetings .	2,905	1,528	1,377	0	
20	Interest					
21	Payments to affiliates					
22	Depreciation, depletion, and amortization .	10,558	5,352	5,206	0	
23	Insurance	8,163	1,017	7,146	0	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column					
	(A) amount, list line 24e expenses on Schedule O.)					
a b	Miscellaneous Expense	40	0	40	0	
С						
d						
е	All other expenses					
25	Total functional expenses. Add lines 1 through 24e	317,833	169,329	99,830	48,674	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here   ☐ if					
	following ŠOP 98-2 (ASC 958-720)					

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX		🔲
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			234,944	1	431,150
	2	Savings and temporary cash investments		[	75,000	2	53,086
	3	Pledges and grants receivable, net		[		3	111,043
	4	Accounts receivable, net	[		4	1,650	
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subst controlled entity or family member of any of thes			5		
	6	Loans and other receivables from other disqual under section 4958(f)(1)), and persons described		6			
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9				3,004	9	4,551
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			-1		.,
	b	Less: accumulated depreciation			47,234	100	36,676
	11	·			47,234	11	30,070
	12	Investments—other securities. See Part IV, line 1	-		12		
	13	Investments-program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa			360,182	16	638,156
	17	Accounts payable and accrued expenses			8,681	17	11,625
	18	Grants payable		[		18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete F	Part I\	of Schedule D L		21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst					
liqe		controlled entity or family member of any of thes				22	
Lį	23	Secured mortgages and notes payable to unrela	ted th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated	l third	parties	46,200	24	
	25	Other liabilities (including federal income tax,	payal	oles to related third			
		parties, and other liabilities not included on lines					
		of Schedule D			0		
	26	<b>Total liabilities.</b> Add lines 17 through 25			54,881	26	11,625
ces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck he	re ▶ 🗸			
lan	27				305,301	27	509,015
Ba	28				0	28	117,516
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 98 and complete lines 29 through 33.		-			
ō	29	Capital stock or trust principal, or current funds		1		29	
its	30	Paid-in or capital surplus, or land, building, or ed				30	
SSE	31	Retained earnings, endowment, accumulated inc		<b>F</b>		31	
ţΑ	32				305,301	32	626,531
Se	33	Total liabilities and net assets/fund balances .		360,182		638,156	
					000,102		555,156

Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1			639	9,054	
2	Total expenses (must equal Part IX, column (A), line 25)						
3							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4						
5	Net unrealized gains (losses) on investments						
6	Donated services and use of facilities						
7	Investment expenses	7				0	
8	- I	8				0	
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	· / · · · · / //	10			620	6,531	
Part	Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII	•					
	Accounting mostly of conditions and the Form 2000 Dook DA conset.			_	Yes	No	
1	Accounting method used to prepare the Form 990: Cash Accrual Other	-1-!	<del></del>				
	If the organization changed its method of accounting from a prior year or checked "Other," expected by Schedule O.	piair	ı ın				
20	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а		~	
Za	·			а			
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	Jilea	ı or				
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		. 2	b	~		
-	If "Yes," check a box below to indicate whether the financial statements for the year were audite	.d o					
	separate basis, consolidated basis, or both:	<i>,</i> u					
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	siah	t of	Т			
	the audit, review, or compilation of its financial statements and selection of an independent accountant			С	~		
	If the organization changed either its oversight process or selection process during the tax year, exp	olain	on				
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fort	h in	the				
	Single Audit Act and OMB Circular A-133?			а		~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	dits	. 3	b			

Form **990** (2020)

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

		etro KC					83-36	98822	
Pa	rt I	Reason for Public Char	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instruction	ons.	
he	organi	ization is not a private founda	tion because it i	s: (For lines 1 through	12, chec	k only or	ne box.)		
1	□ A	church, convention of church	nes, or associati	on of churches descri	bed in <b>se</b>	ection 17	0(b)(1)(A)(i).		
2	□ A	school described in <b>section</b>	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)		
3	□ A	hospital or a cooperative hos	spital service org	ganization described i	n <b>sectior</b>	170(b)(1	I)(A)(iii).		
4		medical research organizationspital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the	
5		n organization operated for tection 170(b)(1)(A)(iv). (Comp		college or university	owned o	r operate	ed by a government	al unit described in	
6	□ A	federal, state, or local govern	nment or govern	mental unit described	in <b>sectio</b>	on 170(b)	(1)(A)(v).		
7		n organization that normally escribed in <b>section 170(b)(1)</b>			port from	a gover	nmental unit or fron	n the general public	
8	$\square$ A	community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	O	n agricultural research organi r university or a non-land-gra niversity:							
10	re	n organization that normally receipts from activities related upport from gross investment cquired by the organization a	to its exempt fur income and uni	nctions, subject to ce related business taxal	rtain exce ole incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 <sup>1</sup> /3% of its	
11	□ A	n organization organized and	operated exclus	sively to test for public	safety.	See <b>sect</b> i	ion 509(a)(4).		
12									
a	<ul> <li>a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.</li> <li>b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having</li> </ul>								
_	, <u> </u>	control or management of to organization(s). You must o	the supporting o	rganization vested in	the same				
C	: [	Type III functionally integrated its supported organization						ally integrated with,	
c	I [	Type III non-functionally i that is not functionally integ requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ution requirement an		
e	• [	Check this box if the organ functionally integrated, or T						e II, Type III	
f		er the number of supported o	-						
ç	Pro	vide the following information	about the supp	orted organization(s).					
	(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No			
A)									
B)									
C)									
D)									
E)									

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 243,651 402,422 636,005 1,282,078 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 Total. Add lines 1 through 3. . . . 4 0 0 243,651 402,422 636,005 1,282,078 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 155,257 Public support. Subtract line 5 from line 4 1,126,821 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 7 Amounts from line 4 . . . . . . 0 0 402,422 243,651 636,005 1,282,078 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 659 0 0 659 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 2,390 2,390 0 0 **Total support.** Add lines 7 through 10 11 1,285,127 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage % 14 Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 % 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii trie organization falls to qualify	under the te	ists listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a							
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		•	•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a section	n 501(c)(3)
	organization, check this box and stop her	re					▶ 🗆
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2020 (line 8	B, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2019 Sch	edule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I	ine 10c, colur	nn (f), divided l	oy line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box a	and <b>stop here</b>	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . ▶ 🗆
b	331/3% support tests-2019. If the organiz	ation did not d	check a box on	line 14 or line	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	<b>nere.</b> The organ	ization qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation If the organization did	d not check a	hay on line 1/	10a or 10h	shock this hov	and see instru	ctions -

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

	· · · · · · · · · · · · · · · · · · ·		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a		
_	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
L	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
0 1: -	detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		V	NI.
			Yes	NO
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	4		
Section	on D. All Type III Supporting Organizations	1		
occur	71 D. All Type III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
Casti	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notru	otion	2)
1 a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	เเอเเน	CHOIR	s).
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see in	struct	ions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	,000	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	0-		
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in <b>Part VI</b> the role played by the organization in this regard	2h		

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
<u>u</u>	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
е	(explain in detail in <b>Part VI</b> ):	1e		
	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	ion C—Distributable Amount	0		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
<del>_</del>	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	Ť		
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally i	integrated Type III suppor	ting organization

Secti	on D—Distributions				<b>Current Year</b>
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted	2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d					
_	Evenes from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Part VI

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)	a, 2b,
Schedule A, Part II, Line 10 - Refund of expense paid in prior year.	

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Elevate Metro KC 83-3698822 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

	e D (Form 990) 2020				Page 2
Part		•			
3	Using the organization's acquisition, acc collection items (check all that apply):		•	•	e significant use of its
а	Public exhibition	d	Loan or exchange	· · -	
b	☐ Scholarly research	е	Other		
С	☐ Preservation for future generations				
4	Provide a description of the organization XIII.	's collections and expl	ain how they further	the organization's ex	empt purpose in Par
5	During the year, did the organization sol assets to be sold to raise funds rather that				
Part					
	Complete if the organization an 990, Part X, line 21.	swered "Yes" on Fo	rm 990, Part IV, lin	e 9, or reported an	amount on Form
1a	Is the organization an agent, trustee, cu				not
	included on Form 990, Part X?				. 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Part 2	XIII and complete the fo	ollowing table:		
					Amount
С	Beginning balance			1c	
d	Additions during the year			1d	
е	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount o	n Form 990, Part X, line	e 21, for escrow or c	ustodial account liabil	lity? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Part	XIII. Check here if the e	xplanation has been	provided on Part XIII	<b></b>
Par	EV Endowment Funds.				
	Complete if the organization an	swered "Yes" on Fo	rm 990, Part IV, lin	e 10.	
			ior year (c) Two yea		ack (e) Four years back
1a	Beginning of year balance				
b	Contributions				
С	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and				
	programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the	current vear end baland	ce (line 1g. column (a	a)) held as:	
- а	Board designated or quasi-endowment	•	so (iii o 19, colaiiii (c	<i>2))</i> 11014 401	
h		%			
c	Term endowment ▶ %	70			
·	The percentages on lines 2a, 2b, and 2c:	should equal 100%			
20		· ·	ization that are hold	and administered for	tha
3a	Are there endowment funds not in the poorganization by:	ossession of the organ	ization that are new	and administered for	Yes No
	<b>(1)</b>				. 3a(i)
	.,				- ''
<b>L</b>	(ii) Related organizations		· · · · · · · · · · · · · · · · · · ·		. 3a(ii)
b	( //				.   3b
4	Describe in Part XIII the intended uses of		owment tunas.		
Part			om 000 Davi 11/ 11/	0 110 Caa Farra 00	0 Dort V 1: 40
	Complete if the organization an				
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis	(c) Accumulated	(d) Book value
		, ,	(other)	depreciation	
1a	Land	0			0
b	Buildings	0	0	0	0
С	Leasehold improvements	0	0	0	l

d Equipment

36,676

36,676

0

16,114

. . ▶

0

52,790

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII	Investments – Other Securities.	V line 11b Coo F	orm 000 Dort V line 10
	Complete if the organization answered "Yes" on Form 990, Part I  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
` '	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments—Program Related.  Complete if the organization answered "Yes" on Form 990, Part I	V line 11c See Fo	orm 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Booshpash of investment	(b) Book value	Cost or end-of-year market value
_(1)			
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		
Part IX	Other Assets.	!	
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11d. See F	orm 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		<b>&gt;</b>
Part X	Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part I	V, line 11e or 11f.	See Form 990, Part X,
4	line 25.		#15 · ·
1. (1) Factorial in	(a) Description of liability		(b) Book value
(1) Federal in	псотте тахеѕ		
(2)			
(3)			
<u>(4)</u> <u>(5)</u>			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		<b>&gt;</b>
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ	ization's financial stat	tements that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check here if the text		

Schedule D (Form 990) 2020 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements. 636,673 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments . . . . . . 9 Donated services and use of facilities 0 h Recoveries of prior year grants . . . . 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . . . . . 2e 3 3 Subtract line **2e** from line **1** . . . . . 636,664 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b 2,390 Add lines 4a and 4b 4c 2,390 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 639,054 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . 1 315,443 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a 0 Prior year adjustments 2b 0 Other losses . . . . . . . . . 2c 0 Other (Describe in Part XIII.) . . . . . 0 Add lines 2a through 2d . . . 2e 0 3 Subtract line **2e** from line **1** . . . . . . . . 3 315,443 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIII.) . . . . . . . . . . . . . . . 4b 2,390 Add lines **4a** and **4b** . . . . . . . . . . . 4c 2.390 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 317,833 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part XI, Line 4b - Refund of prior year expense reported as Miscellaneous income on form 990. In the audit it is recorded as a reduction of expenses. Schedule D, Part XII, Line 4b - Refund of prior year expense reported as Miscellaneous income on form 990. In the audit it is recorded as a reduction of expenses.

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public

Internal Revenue Service Name of the organization **Employer identification number** 

Inspection

Elevate Metro KC	83-3698822
Form 990, Part VI, Section A, Line 1a - There are 14 board members, but only 8 votes. This is because married coup	oles act as one vote
Form 990, Part VI, Section A, Line 2 - Brad Schrock (Vice Chair) and Mary Schrock (treasurer) have a family relation	ship. David Larrabee
(chair) and Cathy Larrabee (secretary) have a family relationship. Rob Merrill and Kim Merrill have a family relations	ship. Carrie Robson and
Dan Robson have a family relationship. David Shewmaker and Kelly Shewmaker have a family relationship.	
Dail Kubsull have a family relationship. David Shewhaker and Keny Shewhaker have a family relationship.	
Form 990, Part VI, Section B, Line 11b - Members of the Board of Directors were provided a copy of the return to rev	view. They were given
an opportunity for feedback and asked to approve the return before it was filed.	
an opportunity for recastack and asked to approve the retain before it was med.	
Form 990, Part VI, Section B, Line 12c - Monitored by Executive Director and Board Chair.	
Form 990, Part VI, Section B, Line 15 - Compensation was decided with guidance from national office, Elevate USA,	and comparability data
from area school districts and other pertinent entities. Annual review is taken into consideration. We consult with a	in HR firm as needed.
Form 990, Part VI, Section C, Line 19 - The organization made its governing documents, conflict of interest policy, a	and financial statements
	The interioral statements
available to the public during the tax year upon request.	

#### **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

**Elevate Metro KC** 

Part I

**Employer identification number** 83-3698822

(a) Name, address, and EIN (if applicable) of disregarded entity	Prin	(b) nary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	(f) Direct con- entity	_
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
Part II Identification of Related Tax-Exempt Organizations due one or more related tax-exempt organizations due	ations. Complete if t	the organization a	answered "Yes" o	n Form 990, Par	t IV, line 34, beca	ause it h	ad
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))		Section 5	g) 512(b)(13) rolled itv?
						Yes	No
(1) Elevate USA (46-3637392) 5310 WARD RD SUITE G-05, Arvada, CO 80002	Education, Youth and Urban Development	СО	501(c)3		N/A		~
(2)							
(3)							
(4)							
(5)							
(5) (6)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g)	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti	) i12(b)(13) rolled ity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more rela	ated organ	izations listed in Parts	II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		~
b	Gift, grant, or capital contribution to related organization(s)				1b		~
С	Gift, grant, or capital contribution from related organization(s)				1c	~	
d	Loans or loan guarantees to or for related organization(s)				1d		<b>V</b>
е					1e		~
f	Dividends from related organization(s)				1f		~
g	Sale of assets to related organization(s)				1g		~
h	Purchase of assets from related organization(s)				1h		~
i	Exchange of assets with related organization(s)				1i		V
i	Lease of facilities, equipment, or other assets to related organization(s)				1i		~
•					-		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		~
ï	Performance of services or membership or fundraising solicitations for related organization(s)				11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m	~	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		~
	Sharing of paid employees with related organization(s)				10		~
U	Sharing of paid employees with related organization(s)				10		_
<b>n</b>	Reimbursement paid to related organization(s) for expenses				10	~	
p	Reimbursement paid by related organization(s) for expenses				1p 1a		_
q	heimbursement paid by related organization(s) for expenses				14		_
	Other transfer of each or preparity to related exception(a)				4		
r s	Other transfer of cash or property to related organization(s)				1r		<u> </u>
2					1s	1	_
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this		- T	•	on thre	esnoi	us.
	(a) (b)  Name of related organization Transa		(c) Amount involved	(d) Method of determining	~ ~~~	at in. (al	امما
	type (a		Amount involved	wethod of determining	y arrioui	iii iiivoi	veu
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

# Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organia	e) partners ction (c)(3) zations?	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Disproportionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	20 managing		(k) Percentage ownership
		sections 512-514) Yes No	No						Yes	No						
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
(7)																
(8)																
(9)																
(10)																
(11)																
(12)																
(13)																
(14)																
(15)																
(16)																

chedule R (Form 990) 2020 Page <b>5</b>									
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.								